

***Community Care Durham (CCD) supports adults and their caregivers who have needs related to aging, physical and/or mental health. Through the care of over 300 staff and 2000 volunteers, we offer services across Durham region.***

## Casual Elect to Work Personal Support Workers

**(\$20.86/hour plus 4% vacation pay)**

**Temporary Wage increase - \$3.00/hour effective October 1, 2020**

Under the direction of the Program Manager the PSW provides assistance to clients receiving a variety of services including Access to Primary Care, Assisted Living for High Risk Seniors, In-Home Respite, Home At Last (HAL), Home First, and Supportive Housing. Tasks are defined by the specific service and may include:

- Accompanying clients to/from critical primary care appointments and providing appropriate supports and follow-up
- Personal Support Services including dressing, personal hygiene, assisting with mobility, assisting and monitoring medication use and other routine activities of daily living
- Homemaking services including shopping, housecleaning, and meal preparation
- Safety checks and/or reassurance services
- Transition assistance to clients, including transportation from hospital and settlement services at the home
- Completing necessary client/visit documentation and reports

The PSW provides care in the client's home and community in accordance with CCD's policies and procedures. Recognizing the role of the PSW is to provide safe and appropriate care to clients, all workplace health and safety practices must be followed, including the standard operating processes when working with infectious diseases, ambulating clients, driving clients, etc., and must be willing and able to perform CPR if safe for the employee to do so. The PSW communicates with the Manager and/or supervisor as directed. Work in a safe manner and promote the health and safety of all staff, volunteers, clients and the community as outlined within CCD policies.

### MINIMUM REQUIREMENTS:

- Graduate from a recognized Personal Support Worker program or acceptable equivalent (e.g., RPN, 2<sup>nd</sup> year nursing student) with experience providing care within the community setting
- Current Standard/Emergency First Aid with Level C CPR
- Satisfactory Police Vulnerable Sector Check
- Own cell phone and data plan to access SSP system (premium provided towards cost and use of data plan)
- Licensed vehicle and the ability and willingness to drive within Durham Region
- Maintenance of class G Ontario driving licence and clean Drivers Abstract with personal automobile insurance of at least \$1,000,000 and appropriate business-use coverage as required by personal automobile insurance carrier (if required to drive clients) or maintenance of class G2 Ontario driving licence and clean Drivers Abstract at a minimum
- If required to drive clients must provide proof of 3 years driving experience with clients
- Comfortable working alone in the community (supervisor or Service Coordinator on call)
- Experience supporting clients in the community
- Sensitivity to the needs of the frail elderly and persons with disabilities, including challenges in cognition
- Physical ability sufficient to perform client transfers and activities of daily living and able to lift approximately 50 lbs., bend, stretch, stand for extended periods of time, climb stairs, reach, twist, sit, walk, and/or run
- Must be willing to work one weekend per month
- Must be willing and able to work throughout Durham Region in the various Respite services
- Must attend two out of four CCD in-service meetings offered per year
- Required to adhere to COVID-19 safety practices

### **Please apply in writing, outlining qualifications and experience to**

**Human Resources, Community Care Durham email: [careers@communitycaredurham.on.ca](mailto:careers@communitycaredurham.on.ca)**

We are an **Equal Opportunity Employer** committed to providing an inclusive workplace that embraces diversity, values differences and supports the full participation of all employees. We recognize the importance of ensuring that all job seekers and employees are treated with equal respect and dignity, and are protected from discrimination and harassment. In accordance with the **Accessibility for Ontarians with Disabilities Act, 2005** and the **Ontario Human Rights Code** we provide accommodations to applicants with disabilities throughout our hiring process. If you require this information in an alternate format; require communication supports; an accommodation in applying for a posting and/or if you are selected for an interview, please inform our HR department.